

**SALINAS UNION HIGH SCHOOL DISTRICT
SALINAS ADULT SCHOOL
CERTIFICATED SALARY SCHEDULE
2024-2025**

CLASSIFICATION

Escape		A	B	C	D	E
Step	Hours of Service	Preliminary Credential	Clear Credential	BA+ 15 Units	BA+ 30 Units	MA or BA + 45 Units
1	0 - 1,104	\$46.06	\$46.96	\$47.95	\$48.91	\$49.88
2	1,105 - 2,208	\$47.24	\$48.17	\$49.18	\$50.11	\$51.13
3	2,209 - 3,312	\$48.42	\$49.39	\$50.38	\$51.38	\$52.37
4	3,313 - 4,416	\$49.64	\$50.61	\$51.62	\$52.67	\$53.73
5	4,417 - 5,520	\$50.88	\$51.88	\$52.94	\$53.99	\$55.07
6	5,521 - 6,624		\$53.18	\$54.24	\$55.35	\$56.43
7	6,625 - 7,728		\$54.52	\$55.62	\$56.70	\$57.81
8	7,729 - 8,832		\$55.86	\$56.96	\$58.12	\$59.32
9	8,833 - 9,936		\$57.30	\$58.44	\$59.58	\$60.77
10	9,937 - 11,040		\$58.69	\$59.85	\$61.08	\$62.27
11	11,041 - 12,144		\$60.17	\$61.37	\$62.59	\$63.85
12	12,145 - 13,248		\$61.66	\$62.89	\$64.14	\$65.44
13	13,249 - 14,352		\$63.21	\$64.51	\$65.77	\$67.08
14	14,353 - 15,456+		\$64.80	\$66.11	\$67.41	\$68.73

FTE 1,104 = 184 days x 6 hours per day

Board Approved: 6/10/2025 - Updated to reflect 184 work days from 185

Board Approved: 5/14/2024

6.45% Increase to certificated schedules retroactive to July 1, 2023

One-time off-schedule \$2,500 payment to promote employee retention

New sub rate effective 7/1/2023 = \$266.16/day (\$44.36/hr) for day-to-day

New sub rate effective 7/1/2023 = \$292.80/day (\$48.80/hr) for long-term assignment

New sub rate for special education position = \$292.80/day (\$48.80/hr) from day 1-20 of the assignment

Revised 7/2/2025
Effective 7/1/2025
Board Approval 7/29/2025