

SALINAS UNION HIGH SCHOOL DISTRICT  
CERTIFICATED EMPLOYEE SALARY SCHEDULE  
2022-2023

CLASSIFICATION

Work Year = 186 Days

Escape	A I	A I B.A. or B.S.+ Intern or other temporary permit	B II	B II B.A. or B.S. + 15* + Intern or other temporary permit	C III	C III B.A. or B.S. + Preliminary or Clear Credential	D IV	D IV (B.A. or B.S. +45*) or (M.A. or M.S.) + Clear Credential	E V	E V (B.A. Or B.S. + 60*) or (M.A. or M.S. + 15*) + Clear Credential	F VI	F VI (B.A. or B.S. +75 with M.A. or M.S.) or (M.A. or M.S. +30) + Clear Credential	PSYCH. SLP Nurse Social Worker PER DIEM	PSYCH. SLP Nurse Social Worker 192 DAYS
1	306.44	\$56,997	321.76	\$59,847	337.84	\$62,838	354.73	\$65,980	372.46	\$69,278	391.10	\$72,744	525.85	\$100,963
2	318.68	\$59,275	334.63	\$62,241	351.35	\$65,352	368.92	\$68,619	387.37	\$72,051	406.74	\$75,654	546.88	\$105,000
3	331.45	\$61,649	348.01	\$64,729	365.41	\$67,966	383.67	\$71,363	402.87	\$74,934	423.02	\$78,681	568.77	\$109,203
4	344.70	\$64,114	361.94	\$67,320	380.03	\$70,686	399.03	\$74,219	418.98	\$77,930	439.94	\$81,828	591.52	\$113,572
5	358.48	\$66,677	376.41	\$70,012	395.22	\$73,511	414.99	\$77,188	435.73	\$81,046	457.53	\$85,100	615.18	\$118,114
6	372.82	\$69,345	391.46	\$72,811	411.03	\$76,452	431.59	\$80,276	453.16	\$84,288	475.82	\$88,503	621.33	\$119,295
7			407.12	\$75,725	427.49	\$79,513	448.85	\$83,487	471.29	\$87,660	494.87	\$92,046	627.55	\$120,489
8					444.56	\$82,688	466.81	\$86,826	490.14	\$91,166	514.66	\$95,726	633.82	\$121,693
9					462.36	\$85,999	485.48	\$90,299	509.75	\$94,813	535.23	\$99,553	640.16	\$122,911
10					480.87	\$89,441	504.90	\$93,912	530.12	\$98,602	556.63	\$103,534	646.55	\$124,138
11					500.08	\$93,015	525.10	\$97,669	551.34	\$102,549	578.91	\$107,677	653.02	\$125,380
12							546.10	\$101,574	573.39	\$106,651	602.07	\$111,985	659.55	\$126,633
13									596.36	\$110,923	626.15	\$116,464	666.15	\$127,901
YEARS														
16					510.09	\$94,876	557.02	\$103,606	608.27	\$113,138	638.67	\$118,793	669.48	\$128,540
19					520.31	\$96,777	568.17	\$105,679	620.43	\$115,400	651.45	\$121,169	672.82	\$129,181
22					530.68	\$98,707	579.52	\$107,790	632.84	\$117,708	664.48	\$123,593	676.19	\$129,829
25					541.31	\$100,684	591.11	\$109,947	645.49	\$120,062	677.76	\$126,064	689.72	\$132,426
28					552.13	\$102,697	602.93	\$112,145	658.41	\$122,464	691.33	\$128,587	703.51	\$135,073
31					563.18	\$104,751	615.00	\$114,390	671.58	\$124,913	705.15	\$131,158	717.57	\$137,773
34					574.44	\$106,846	627.30	\$116,678	684.99	\$127,409	719.26	\$133,782	724.75	\$139,152

\*SEMESTER UNITS

\*\*ALL ACADEMIC UNIT REQUIREMENTS HAVE BEEN MET

CALCULATIONS: Teachers: 5% INCREASE BETWEEN CLASSIFICATIONS  
4% INCREASE BETWEEN STEPS 1 - 13  
2% INCREASE BETWEEN STEPS 16 - 34

Psychologists, SLP, Nurse & Social Worker:

Steps 1-5 → 4% increase  
Steps 6-13 → 1% increase  
Steps 16, 19, 22 → .5% increase  
Steps 25, 28, 31 → 2% increase  
Steps 34 → 1% increase

Board Approved: 8/22/23

1.23% Increase to certificated schedules retroactive to July 1, 2022. No change to sub rates or hourly rates.

Updated per diem rates to reflect calculation for 186 work days

Board Approved: 5/9/2023 - Added two required professional development days on August 1st and August 2nd, 2023

Board Approved: 12/13/2022

11% Increase to certificated schedules retroactive to July 1, 2022  
New sub rate effective 1/9/2023 = \$250/day (\$41.67/hr) for day-to-day  
New sub rate effective 1/9/2023 = \$275/day (\$45.84/hr) for long-term assignment  
New sub rate for special education position = \$275/day (\$45.84/hr) from day 1-20 of the assignment  
New Hourly Rate (retro to 7/1/22) = \$65.00/hr