

SALINAS UNION HIGH SCHOOL DISTRICT
CERTIFICATED EMPLOYEE SALARY SCHEDULE
2024-2025

CLASSIFICATION													Work Year = 184 Days	
Escape	A	A	B	B	C	C	D	D	E	E	F	F	PSYCH. SLP Nurse Social Worker	PSYCH. SLP Nurse Social Worker
	I	I	II	II	III	III	IV	IV	V	V	VI	VI		
		B.A. or B.S. + Intern or other temporary permit		B.A. or B.S. + 15* + Intern or other temporary permit		B.A. or B.S. + Preliminary or Clear Credential		(B.A. or B.S. +45*) or (M.A. or M.S.) + Clear Credential		(B.A. Or B.S. + 60*) or (M.A. or M.S. + 15*) + Clear Credential		(B.A. or B.S. +75 with M.A. or M.S.) or (M.A. or M.S. +30) + Clear Credential		
STEP	PER DIEM		PER DIEM		PER DIEM		PER DIEM		PER DIEM		PER DIEM		PER DIEM	190 DAYS
1	330.01	\$60,722	346.52	\$63,759	363.84	\$66,946	382.03	\$70,293	401.12	\$73,806	421.19	\$77,499	566.12	\$107,563
2	343.20	\$63,149	360.38	\$66,310	378.39	\$69,624	397.31	\$73,105	417.18	\$76,761	438.04	\$80,600	588.76	\$111,864
3	356.95	\$65,678	374.79	\$68,961	393.53	\$72,409	413.20	\$76,028	433.87	\$79,832	455.57	\$83,824	612.33	\$116,342
4	371.22	\$68,305	389.78	\$71,720	409.28	\$75,307	429.73	\$79,070	451.22	\$83,024	473.79	\$87,177	636.82	\$120,995
5	386.07	\$71,036	405.38	\$74,589	425.63	\$78,315	446.92	\$82,234	469.26	\$86,344	492.73	\$90,663	662.29	\$125,835
6	401.52	\$73,879	421.58	\$77,570	442.66	\$81,449	464.80	\$85,524	488.03	\$89,798	512.43	\$94,288	668.91	\$127,093
7			438.45	\$80,675	460.39	\$84,712	483.39	\$88,944	507.55	\$93,390	532.95	\$98,063	675.61	\$128,365
8					478.77	\$88,093	502.72	\$92,501	527.85	\$97,125	554.26	\$101,983	682.36	\$129,648
9					497.94	\$91,621	522.84	\$96,202	548.97	\$101,011	576.42	\$106,061	689.19	\$130,946
10					517.87	\$95,288	543.76	\$100,051	570.91	\$105,047	599.47	\$110,302	696.07	\$132,253
11					538.56	\$99,095	565.51	\$104,054	593.77	\$109,253	623.46	\$114,716	703.03	\$133,576
12							588.12	\$108,214	617.52	\$113,623	648.40	\$119,306	710.06	\$134,911
13									642.26	\$118,175	674.34	\$124,078	717.17	\$136,262
YEARS														
16					549.34	\$101,078	599.89	\$110,379	655.07	\$120,533	687.82	\$126,558	720.75	\$136,942
19					560.34	\$103,103	611.88	\$112,586	668.17	\$122,943	701.57	\$129,089	724.35	\$137,626
22					571.52	\$105,160	624.11	\$114,836	681.53	\$125,402	715.61	\$131,672	727.98	\$138,316
25					582.96	\$107,265	636.60	\$117,134	695.17	\$127,911	729.92	\$134,305	742.54	\$141,082
28					594.63	\$109,411	649.33	\$119,476	709.08	\$130,470	744.53	\$136,993	757.38	\$143,902
31					606.51	\$111,598	662.33	\$121,868	723.25	\$133,078	759.41	\$139,732	772.52	\$146,779
34					618.65	\$113,831	675.57	\$124,305	737.71	\$135,738	774.60	\$142,527	780.25	\$148,248

*SEMESTER UNITS

**ALL ACADEMIC UNIT REQUIREMENTS HAVE BEEN MET

CALCULATIONS: Teachers: 5% INCREASE BETWEEN CLASSIFICATIONS
4% INCREASE BETWEEN STEPS 1 - 13
2% INCREASE BETWEEN STEPS 16 - 34

Psychologists, SLP, Nurse & Social Worker:
Steps 1-5 → 4% increase
Steps 6-13 → 1% increase
Steps 16, 19, 22 → .5% increase
Steps 25, 28, 31 → 2% increase
Steps 34 → 1% increase

Board Approved: 6/10/2025 - Updated to reflect 184 work days from 185 days

Board Approved: 5/14/2024
6.45% Increase to certificated schedules retroactive to July 1, 2023
One-time off-schedule \$2,500 payment to promote employee retention
New sub rate effective 7/1/2023 = \$266.16/day (\$44.36/hr) for day-to-day
New sub rate effective 7/1/2023 = \$292.80/day (\$48.80/hr) for long-term assignment
New sub rate for special education position = \$292.80/day (\$48.80/hr) from day 1-20 of the assignment
No change to hourly rate = \$65.00/hr