

•Teachers
•Counselors
•Librarians

**SALINAS UNION HIGH SCHOOL DISTRICT
CERTIFICATED EMPLOYEE SALARY SCHEDULE
2015-2016**

Escape	CLASSIFICATION												Work Year = 184 Days	
	A I	A I	B II	B II	C III	C III BA+30* w/ Prelim or Prof Cred	D IV	D IV	E V	E V	F VI	F VI MA+30 Or B.A. + 75 With MA	PSYCH. SLP OT Per Diem	PSYCH. SLP OT 190 DAYS
STEP	PER DIEM	B.A.	PER DIEM	B.A.+15*	PER DIEM		PER DIEM	B.A.+45* OR M.A.	PER DIEM	B.A.+60* OR MA+15*	PER DIEM			
1	246.15	\$45,292	258.46	\$47,557	271.38	\$49,934	284.95	\$52,431	299.20	\$55,052	314.16	\$57,805	422.26	\$80,229
2	255.99	\$47,103	268.79	\$49,458	282.24	\$51,932	296.35	\$54,528	311.17	\$57,255	326.72	\$60,117	439.15	\$83,438
3	266.24	\$48,989	279.54	\$51,436	293.53	\$54,009	308.20	\$56,709	323.61	\$59,545	339.80	\$62,523	456.72	\$86,777
4	276.89	\$50,947	290.73	\$53,495	305.27	\$56,169	320.53	\$58,977	336.56	\$61,927	353.39	\$65,024	474.99	\$90,249
5	287.96	\$52,984	302.36	\$55,635	317.47	\$58,415	333.35	\$61,337	350.02	\$64,404	367.52	\$67,624	493.99	\$93,858
6	299.48	\$55,104	314.45	\$57,859	330.17	\$60,752	346.69	\$63,791	364.02	\$66,979	382.22	\$70,328	493.99	\$93,858
7			327.04	\$60,175	343.39	\$63,183	360.55	\$66,341	378.58	\$69,658	397.51	\$73,142	493.99	\$93,858
8					357.11	\$65,708	374.97	\$68,995	393.72	\$72,444	413.42	\$76,069	503.87	\$95,736
9					371.40	\$68,338	389.97	\$71,755	409.47	\$75,342	429.95	\$79,110		
10					386.27	\$71,073	405.58	\$74,626	425.84	\$78,355	447.14	\$82,273		
11					401.71	\$73,914	421.80	\$77,611	442.88	\$81,490	465.03	\$85,565		
12							438.67	\$80,715	460.60	\$84,750	483.63	\$88,988		
13									479.03	\$88,142	502.97	\$92,547		
YEARS														
16					409.74	\$75,393	447.45	\$82,330	488.61	\$89,904	513.03	\$94,398	513.94	\$97,649
19					417.95	\$76,902	456.39	\$83,976	498.38	\$91,701	523.30	\$96,287	524.22	\$99,602
22					426.29	\$78,437	465.52	\$85,655	508.34	\$93,535	533.76	\$98,212	534.69	\$101,592
25					434.82	\$80,007	474.83	\$87,369	518.52	\$95,407	544.43	\$100,176	545.41	\$103,627
28					443.52	\$81,607	484.32	\$89,115	528.88	\$97,314	555.33	\$102,180	556.32	\$105,700
31					452.39	\$83,240	494.02	\$90,899	539.46	\$99,260	566.43	\$104,224	567.44	\$107,813
34					461.44	\$84,905	503.89	\$92,716	550.24	\$101,244	577.77	\$106,309	578.78	\$109,968

*SEMESTER UNITS

**ALL ACADEMIC UNIT REQUIREMENTS HAVE BEEN MET

CALCULATIONS: Teachers: 5% INCREASE BETWEEN CLASSIFICATIONS
4% INCREASE BETWEEN STEPS 1 - 13
2% INCREASE BETWEEN STEPS 16 - 34

Psychologists, SLP & OT: 4% INCREASE STEPS 1-5 (NO INCREASE 6 & 7)
2% INCREASE ON STEP 8
2% INCREASE BETWEEN STEPS 16 - 34

Board Approved: 8/23/2016

6.5% Increase to certificated schedules retroactive to July 1, 2015.

.57% One-time off-schedule payment for the 2015-16 school year to unit members employed as of May 27, 2016.

New Sub Rate (retro to 7/1/15) = \$159.78/day (\$26.63/hr).

New Sub Rate paid retroactively when 10 day monthly service is reached = \$170.46/day (28.41/hr).

New Hourly Rate (retro to 7/1/15) = \$44.43/hr.

.925% Increase for four additional minutes effective July 1, 2016.