

-Teachers
 -Counselors
 -Librarians

SALINAS UNION HIGH SCHOOL DISTRICT
 CERTIFICATED EMPLOYEE SALARY SCHEDULE
 2023-2024

Escape	CLASSIFICATION												Work Year = 185 Days	
	A I	A I	B II	B II	C III	C III	D IV	D IV	E V	E V	F VI	F VI	PSYCH. SLP Nurse Social Worker	PSYCH. SLP Nurse Social Worker
STEP	PER DIEM	B.A. or B.S.+ Intern or other temporary permit	PER DIEM	B.A. or B.S. + 15* + Intern or other temporary permit	PER DIEM	B.A. or B.S. + Preliminary or Clear Credential	PER DIEM	(B.A. or B.S. +45*) or (M.A. or M.S.) + Clear Credential	PER DIEM	(B.A. Or B.S. + 60*) or (M.A. or M.S. + 15*) + Clear Credential	PER DIEM	(B.A. or B.S. +75 with M.A. or M.S.) or (M.A. or M.S. +30) + Clear Credential	PER DIEM	191 DAYS
1	330.02	\$61,054	346.52	\$64,107	363.84	\$67,311	382.04	\$70,677	401.13	\$74,209	421.20	\$77,922	566.23	\$108,150
2	343.21	\$63,494	360.39	\$66,672	378.40	\$70,004	397.32	\$73,504	417.19	\$77,180	438.05	\$81,040	588.87	\$112,475
3	356.96	\$66,037	374.79	\$69,337	393.54	\$72,804	413.21	\$76,443	433.88	\$80,268	455.58	\$84,282	612.45	\$116,977
4	371.23	\$68,678	389.79	\$72,112	409.29	\$75,718	429.74	\$79,502	451.23	\$83,477	473.80	\$87,653	636.94	\$121,656
5	386.08	\$71,424	405.38	\$74,996	425.64	\$78,743	446.94	\$82,683	469.27	\$86,815	492.75	\$91,158	662.42	\$126,522
6	401.52	\$74,282	421.59	\$77,994	442.67	\$81,894	464.82	\$85,991	488.04	\$90,288	512.45	\$94,803	669.04	\$127,787
7			438.46	\$81,115	460.40	\$85,174	483.41	\$89,430	507.57	\$93,900	532.96	\$98,598	675.74	\$129,066
8					478.78	\$88,574	502.74	\$93,006	527.86	\$97,655	554.27	\$102,540	682.49	\$130,356
9					497.95	\$92,121	522.85	\$96,727	548.98	\$101,562	576.43	\$106,640	689.32	\$131,661
10					517.88	\$95,808	543.77	\$100,597	570.92	\$105,621	599.48	\$110,904	696.20	\$132,975
11					538.57	\$99,636	565.52	\$104,622	593.78	\$109,849	623.47	\$115,342	703.17	\$134,305
12							588.14	\$108,805	617.53	\$114,243	648.42	\$119,957	710.20	\$135,648
13									642.27	\$118,820	674.35	\$124,755	717.31	\$137,006
YEARS														
16					549.35	\$101,630	599.90	\$110,982	655.09	\$121,191	687.83	\$127,249	720.89	\$137,690
19					560.36	\$103,666	611.90	\$113,201	668.18	\$123,614	701.59	\$129,794	724.49	\$138,377
22					571.54	\$105,734	624.12	\$115,463	681.55	\$126,087	715.63	\$132,391	728.12	\$139,071
25					582.98	\$107,851	636.62	\$117,774	695.18	\$128,609	729.94	\$135,038	742.68	\$141,852
28					594.64	\$110,008	649.34	\$120,128	709.09	\$131,182	744.55	\$137,741	757.53	\$144,688
31					606.52	\$112,207	662.34	\$122,533	723.27	\$133,805	759.43	\$140,495	772.67	\$147,580
34					618.66	\$114,452	675.59	\$124,984	737.72	\$136,479	774.62	\$143,305	780.40	\$149,057

*SEMESTER UNITS

**ALL ACADEMIC UNIT REQUIREMENTS HAVE BEEN MET

CALCULATIONS: Teachers: 5% INCREASE BETWEEN CLASSIFICATIONS
 4% INCREASE BETWEEN STEPS 1 - 13
 2% INCREASE BETWEEN STEPS 16 - 34

Psychologists, SLP, Nurse & Social Worker:
 Steps 1-5 → 4% increase
 Steps 6-13 → 1% increase
 Steps 16, 19, 22 → .5% increase
 Steps 25, 28, 31 → 2% increase
 Steps 34 → 1% increase

Board Approved: 4/23/2024 - Updated to reflect one professional development day on August 1, 2024 and five additional instructional minutes

Board Approved: 5/14/2024
 6.45% Increase to certificated schedules retroactive to July 1, 2023
 One-time off-schedule \$2,500 payment to promote employee retention
 New sub rate effective 7/1/2023 = \$266.16/day (\$44.36/hr) for day-to-day
 New sub rate effective 7/1/2023 = \$292.80/day (\$48.80/hr) for long-term assignment
 New sub rate for special education position = \$292.80/day (\$48.80/hr) from day 1-20 of the assignment
 No change to hourly rate = \$65.00/hr