

APPENDIX A - BARGAINING UNIT

The bargaining unit shall consist of the following:

1. Classroom Teachers
2. Counselors to include Career Counselors
3. Work Experience Coordinators
4. Social Workers
5. Librarians
6. Psychologists
7. Department Chairpersons
8. Alternative School Teachers
9. Speech Therapists
10. School-Age Parenting Program Teachers
11. Intervention Specialists
12. Education Specialists
13. Instructional Coaches
14. Athletic Directors
15. District Department Chairpersons

16. Head Counselors
17. ROP Teachers
18. Basic Skills Laboratory Teachers
19. Curriculum Development Specialists
20. Independent Studies Teachers
21. Mentor Teachers
22. Opportunity Teachers
23. EL Specialists
24. Resource Teachers
25. Outreach Teacher Consultants
26. Summer School Teachers
27. Intersession Teachers
28. Summer School Teachers-in-Charge
29. Daily and long-term substitute teachers
30. Adult school teachers, adult school program specialists,
adult school career advisor
31. Teachers on Special Assignment
32. All certificated employees (as described above) working for
a dependent charter school sponsored and created by the
District
33. Migrant Resource Counselors

APPENDIX B – SALARY SCHEDULES