

Appendix O - In-Lieu MOU for Everett Alvarez High School

MEMORANDUM OF UNDERSTANDING
BETWEEN SALINAS UNION HIGH SCHOOL DISTRICT
AND SALINAS VALLEY FEDERATION OF TEACHERS

The Salinas Union High School District ("District") and the Salinas Valley Federation of Teachers ("SVFT") enter into the following agreement to resolve all issues related to in-lieu credit and deduction at Everett Alvarez High School beginning August 2008: ~~2007~~ ²⁰⁰⁸ *amended*

1. The District and SVFT agree that teachers at EAHS who perform or use in-lieu will be credited or deducted as follows:
 - A "period" is a class that is approximately one hour in duration.
 - A "block" is a class that is approximately two hours in duration.

Teachers will receive credit and will be deducted credit according to the type of in-lieu that they perform. If a teacher covers a single "period" that person will receive credit for one "period". If a teacher covers a "block" that person will receive credit for two "periods". In the event that two teachers are used to cover different portions of a "block", then each teacher will receive a single "period" credit.

2. This new format of in-lieu credit and deduction will be retroactive to August ~~2008~~ ²⁰⁰⁷ ₂₀₀₈, and it will continue to be in effect as long as the present hybrid block schedule is used at Everett Alvarez High School.
3. This agreement is not precedent-setting and shall not be cited as past practice. This agreement shall not be deemed as proof of the correctness of the position taken by either party in this matter.
4. This agreement takes effect upon signing by all parties.

SVFT

District

[Signature]
K. Samuels or P. Carroll
SVFT Co-President

[Signature]
Alejandro Hogan (District)

[Signature]
SVFT Rep. at EAHS

[Signature]
Darrin Herschberger (EAHS)

DATE:

9/26/08