

PERCENT INCREASE 1.23%

**SALINAS UNION HIGH SCHOOL DISTRICT  
 CERTIFICATED EXTRA DUTY/STIPEND PAY SCHEDULE - HIGH SCHOOL  
 EFFECTIVE 7/1/22**

**A. DEPARTMENT CHAIRPERSONS PAY SCHEDULE**

ANNUAL BASE AMOUNT ALLOCATED PER SITE FOR DEPARTMENT CHAIRS:

ALLOCATION PER EMPLOYEE (OTHER THAN SPECIAL EDUCATION DEPT. CHAIR)	\$2,825
ALLOCATION FOR SPECIAL EDUCATION DEPARTMENT CHAIR (addtl \$200/mo.)	\$4,825

EACH HIGH SCHOOL MAY HAVE A MINIMUM OF 10 AND UP TO A MAXIMUM OF 12 DEPARTMENTS. IN DETERMINING THE NUMBER AND CONFIGURATION OF DEPARTMENTS AND AMOUNT OF THE STIPEND, THE DISTRICT AND THE FEDERATION DESIRE TO ACCOMPLISH THE DECISIONS BY CONSENSUS AT EACH SCHOOL; YET, THE FEDERATION RECOGNIZES THAT THE DECISION RESTS WITH THE DISTRICT.

		STEP 1/COL I (or) FIXED AMOUNTS	
BASE SALARY			\$55,867
DOCTORATE		0.0254	\$1,421
SST FACILITATOR		0.0385	\$2,148
HOURLY CERT/CURRICULUM RATE			\$65.00
<b>B. EXTRA ACTIVITIES PAY SCHEDULE, EXCLUDING ATHLETICS.</b>			
	ACTIVITY	%	SALARY
a.	AG	0.08090	4,521
b.	AG - FFA ADVISOR	0.06340	3,543
c.	DRAMA	0.08315	4,646
d.	YEARBOOK	0.08810	4,922
e.	NEWSPAPER	0.07338	4,099
f.	VOCAL MUSIC	0.05871	3,280
g.	INST MUSIC	0.11183	6,249
h.	DANCE INSTRUCTOR	0.07633	4,265
i.	MOCK TRIAL OR ACADEMIC DECATHLON	0.06436	3,596
j.	SCHOOL FARM SUPERVISOR (Jan - Oct)	\$1,200/month	12,000
k.	CO-TEACHING PRE-PLANNING (summer planning - 12 hrs.)	\$780/summer	780
l.	INSTRUCTIONAL ACTIVITIES TIED TO STUDENT IEPs (18hrs/semester)	\$1,170/semester	2,340
m.	CO-TEACHING CO-PLANNING (if no shared prep. Period - 2 hrs/week)	\$2,340/semester	4,680
n.	TPP LOGGING by CTE INSTRUCTORS (CAREER COUNSELORS, EDUCATION SPECIALIST & WORK EXP. COORDINATORS)	\$50/month	500
o.	NEW BARGAINING UNIT SUPPORT PROVIDER	\$1,900/semester	3,800
p.	INTERN SUPPORT PROVIDER (PSYCHOLOGIST, SCHOOL SOCIAL WORKER & SPEECH LANG. PATHOLOGIST)	\$1,900/semester	3,800

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Board Approved: 8/22/2023

1.23% Increase retroactive to July 1, 2022

Board Approved: 12/13/2022

11% Increase retroactive to July 1, 2022