

-Teachers
-Counselors
-Librarians

SALINAS UNION HIGH SCHOOL DISTRICT
CERTIFICATED EMPLOYEE SALARY SCHEDULE
2017-2018

CLASSIFICATION

Work Year = 184 Days

STEP	A		B		C		D		E		F		PSYCH.	
	I	I	II	II	III	III	IV	IV	V	V	VI	VI	SLP	PSYCH.
	PER	B.A.	PER	B.A.+15*	PER	BA+30* w/ Prelim or Prof Cred	PER	B.A.+45* OR M.A.	PER	B.A.+60* OR MA+15*	PER	MA+30 Or B.A.+ 75 With MA	OT Nurse Per Diem	OT Nurse 190 DAYS
1	251.77	\$46,325	264.35	\$48,641	277.57	\$51,072	291.45	\$53,626	306.02	\$56,307	321.32	\$59,123	431.88	\$82,058
2	261.83	\$48,177	274.92	\$50,586	288.67	\$53,116	303.10	\$55,771	318.26	\$58,560	334.17	\$61,488	449.16	\$85,340
3	272.32	\$50,106	285.92	\$52,609	300.22	\$55,240	315.23	\$58,002	330.99	\$60,903	347.55	\$63,949	467.14	\$88,756
4	283.20	\$52,109	297.36	\$54,715	312.23	\$57,450	327.84	\$60,322	344.23	\$63,339	361.45	\$66,507	485.83	\$92,307
5	294.52	\$54,192	309.26	\$56,903	324.71	\$59,747	340.95	\$62,735	358.00	\$65,872	375.90	\$69,166	505.25	\$95,998
6	306.30	\$56,360	321.62	\$59,178	337.70	\$62,137	354.59	\$65,245	372.32	\$68,506	390.93	\$71,931	510.30	\$96,957
7			334.49	\$61,647	351.22	\$64,624	368.77	\$67,854	387.21	\$71,246	406.58	\$74,810	515.41	\$97,927
8					365.25	\$67,206	383.52	\$70,568	402.70	\$74,096	422.84	\$77,803	520.56	\$98,907
9					379.87	\$69,896	398.86	\$73,391	418.80	\$77,060	439.75	\$80,914	525.77	\$99,896
10					395.07	\$72,693	414.82	\$76,327	435.55	\$80,141	457.33	\$84,149	531.02	\$100,894
11					410.86	\$75,599	431.42	\$79,381	452.98	\$83,348	475.63	\$87,516	536.34	\$101,904
12							448.67	\$82,555	471.10	\$86,682	494.66	\$91,017	541.69	\$102,922
13									489.96	\$90,152	514.44	\$94,657	547.12	\$103,952
YEARS														
16					419.09	\$77,112	457.65	\$84,207	499.75	\$91,954	524.73	\$96,550	549.85	\$104,472
19					427.47	\$78,655	466.80	\$85,891	509.74	\$93,792	535.23	\$98,482	552.59	\$104,993
22					436.01	\$80,225	476.13	\$87,608	519.93	\$95,668	545.93	\$100,451	555.36	\$105,519
25					444.73	\$81,831	485.66	\$89,361	530.34	\$97,582	556.85	\$102,460	566.47	\$107,629
28					453.63	\$83,468	495.36	\$91,147	540.94	\$99,533	567.99	\$104,510	577.80	\$109,782
31					462.71	\$85,138	505.28	\$92,971	551.76	\$101,523	579.35	\$106,600	589.35	\$111,977
34					471.96	\$86,841	515.38	\$94,830	562.78	\$103,552	590.94	\$108,733	595.25	\$113,097

*SEMESTER UNITS

**ALL ACADEMIC UNIT REQUIREMENTS HAVE BEEN MET

CALCULATIONS: Teachers: 5% INCREASE BETWEEN CLASSIFICATIONS
4% INCREASE BETWEEN STEPS 1 - 13
2% INCREASE BETWEEN STEPS 16 - 34

Psychologists, SLP, OT & Nurse:
Steps 1-5 → 4% increase
Steps 6-13 → 1% increase
Steps 16, 19, 22 → .5% increase
Steps 25, 28, 31 → 2% increase
Steps 34 → 1% increase

Board Approved: 6/12/2018

2.28% Increase to certificated schedules retroactive to July 1, 2017.
New Sub Rate (retro to 7/1/17) = \$163.44/day (\$27.24/hr).
New Sub Rate paid retroactively when 10 day monthly service is reached = \$174.36/day (29.06/hr).
New Hourly Rate (retro to 7/1/17) = \$45.44/hr.