

SALINAS UNION HIGH SCHOOL DISTRICT
 ROP EMPLOYEE SALARY SCHEDULE
 2024-2025

CLASSIFICATION

Escape	A I PER DIEM	A I Desig. Subject Vocational Credential	B II PER DIEM	B II DSVC + 30 Units or 8 yrs. Exp.	C III PER DIEM	C III DSVC + BA or 10 Yrs. Experience	D IV PER DIEM	D IV DSVC + MA or 12 Yrs. Experience
1	304.49	\$56,027	319.74	\$58,833	335.73	\$61,775	352.52	\$64,863
2	310.61	\$57,152	335.73	\$61,775	352.52	\$64,863	370.13	\$68,103
3	316.80	\$58,292	352.52	\$64,863	370.13	\$68,103	388.65	\$71,512
4	323.16	\$59,461	370.13	\$68,103	388.65	\$71,512	408.09	\$75,089
5	329.63	\$60,651	388.65	\$71,512	408.09	\$75,089	428.49	\$78,842
6	336.22	\$61,864	408.09	\$75,089	428.49	\$78,842	449.89	\$82,780
7			428.49	\$78,842	449.89	\$82,780	472.39	\$86,920
8			449.89	\$82,780	472.39	\$86,920	496.03	\$91,270
9			472.39	\$86,920	496.03	\$91,270	520.82	\$95,831
10			496.03	\$91,270	520.82	\$95,831	546.87	\$100,624

CALCULATIONS:

Teachers: 5% INCREASE BETWEEN CLASSIFICATIONS

2% INCREASE BETWEEN STEPS IN COLUMN I AND 5% INCREASE BETWEEN STEPS IN COLUMNS II, III AND IV

ROP teachers who obtain a preliminary 7-12 single subject teaching credential shall be placed on the regular 7-12 certificated salary schedule effective the following October 1st after obtaining the credential.

Board Approved: 6/10/2025 - Updated to reflect 184 work days from 185 days

Board Approved: 5/14/2024

6.45% Increase to certificated schedules retroactive to July 1, 2023

One-time off-schedule \$2,500 payment to promote employee retention

New sub rate effective 7/1/2023 = \$266.16/day (\$44.36/hr) for day-to-day

New sub rate effective 7/1/2023 = \$292.80/day (\$48.80/hr) for long-term assignment

New sub rate for special education position = \$292.80/day (\$48.80/hr) from day 1-20 of the assignment

No change to hourly rate = \$65.00/hr