

PERCENT INCREASE 6.45%

**SALINAS UNION HIGH SCHOOL DISTRICT  
CERTIFICATED EXTRA DUTY/STIPEND PAY SCHEDULE-MIDDLE SCHOOL  
EFFECTIVE 7/1/23**

**A. DEPARTMENT CHAIRPERSONS PAY SCHEDULE**

**ANNUAL BASE AMOUNT ALLOCATED PER SITE FOR DEPARTMENT CHAIRS:**

ALLOCATION PER EMPLOYEE (OTHER THAN SPECIAL EDUCATION DEPT. CHAIR)	\$3,007
ALLOCATION FOR SPECIAL EDUCATION DEPARTMENT CHAIR (addtl \$200/mo.)	\$5,136

EACH MIDDLE SCHOOL MAY HAVE A MINIMUM OF 8 AND UP TO A MAXIMUM OF 10 DEPARTMENTS. IN DETERMINING THE NUMBER AND CONFIGURATION OF DEPARTMENTS AND AMOUNT OF THE STIPEND, THE DISTRICT AND THE FEDERATION DESIRE TO ACCOMPLISH THE DECISIONS BY CONSENSUS AT EACH SCHOOL; YET, THE FEDERATION RECOGNIZES THAT THE DECISION RESTS WITH THE DISTRICT.

BASE SALARY	STEP 1/COL I (or) FIXED AMOUNTS	\$59,470
DOCTORATE	0.0254	\$1,513
SST FACILITATOR	0.0385	\$2,287
HOURLY CERT/CURRICULUM RATE		\$65.00
<b>B. EXTRA ACTIVITIES PAY SCHEDULE, EXCLUDING ATHLETICS.</b>		
	ACTIVITY	% SALARY
a.	DIRECTOR STUDENT ACTIVITIES	0.03010 1,788
b.	TECHNOLOGY ADVISOR	0.03010 1,788
c.	VOCAL MUSIC	0.04828 2,873
d.	INST. MUSIC	0.04828 2,873
e.	YEARBOOK	0.04208 2,502
f.	DRAMA ADVISOR	0.04175 2,483
g.	CO-TEACHING PRE-PLANNING (summer planning - 12 hrs.)	\$780/summer 780
h.	INSTRUCTIONAL ACTIVITIES TIED TO STUDENT IEPs (18hrs/semester)	\$1,170/semester 2,340
i.	CO-TEACHING CO-PLANNING (if no shared prep. Period - 2 hrs/week)	\$2,340/semester 4,680
j.	ATHLETIC COORDINATOR	\$3,000/semester 6,000
k.	NEW BARGAINING UNIT SUPPORT PROVIDER	\$1,900/semester 3,800
l.	INTERN SUPPORT PROVIDER (PSYCHOLOGIST, SCHOOL SOCIAL WORKER & SPEECH LANG. PATHOLOGIST)	\$1,900/semester 3,800

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**CERTIFICATED AFTER SCHOOL ATHLETIC STIPENDS PAY SCHEDULE**

<b>C. SPORT</b>	<b>LEVEL</b>	<b>Units</b>	<b>SALARY</b>
BASKETBALL	BOYS - (7TH GRADE)	8	2,318
	BOYS - (8TH GRADE)	8	2,318
	GIRLS - (7TH GRADE)	8	2,318
	GIRLS - (8TH GRADE)	8	2,318
CROSS COUNTRY	COED	8	2,318
	Over 30 athletes (REQUIRES 2 ADULTS)	7	2,028
SOCCER	BOYS - (7TH GRADE)	8	2,318
	BOYS - (8TH GRADE)	8	2,318
	GIRLS - (7TH GRADE)	8	2,318
	GIRLS - (8TH GRADE)	8	2,318
TRACK AND FIELD	COED	8	2,318
	Over 30 athletes (REQUIRES 2 ADULTS)	7	2,028
VOLLEYBALL	BOYS - (7TH GRADE)	8	2,318
	BOYS - (8TH GRADE)	8	2,318
	GIRLS - (7TH GRADE)	8	2,318
	GIRLS - (8TH GRADE)	8	2,318
WRESTLING	COED	8	2,318
	Over 30 athletes (REQUIRES 2 ADULTS)	7	2,028
FLAG FOOTBALL	COED	8	2,318
	Over 30 athletes (REQUIRES 2 ADULTS)	7	2,028
ATHLETIC DIRECTOR	BOYS AND GIRLS - COMBINED	22	6,374

ATHLETIC STIPENDS WILL BE PAID IN ACCORDANCE WITH THE FOLLOWING TIME SCHEDULE:  
 FALL SPORTS - PAID DECEMBER 10TH INCLUDES VOLLEYBALL AND SOCCER  
 WINTER SPORTS - PAID MARCH 10TH INCLUDES BASKETBALL  
 SPRING SPORTS - PAID JUNE 10TH INCLUDES SOCCER, WRESTLING, AND CROSS COUNTRY/TRACK

Board Approved: 5/14/2024  
 6.45% Increase retroactive to July 1, 2023  
 \$289.72 per unit effective July 1, 2023