

**SALINAS UNION HIGH SCHOOL DISTRICT
ROP EMPLOYEE SALARY SCHEDULE
2015-2016**

CLASSIFICATION

Escape	A	A	B	B	C	C	D	D
	I	I Desig. Subject Vocational Credential	II	II DSVC + 30 Units or 8 yrs. Exp.	III	III DSVC + BA or 10 Yrs. Experience	IV	IV DSVC + MA or 12 Yrs. Experience
STEP	PER DIEM		PER DIEM		PER DIEM		PER DIEM	
1	209.62	\$38,570	220.11	\$40,501	231.11	\$42,525	242.67	\$44,651
2	213.82	\$39,343	231.11	\$42,525	242.67	\$44,651	254.80	\$46,883
3	218.09	\$40,129	242.67	\$44,651	254.80	\$46,883	267.55	\$49,229
4	222.46	\$40,933	254.80	\$46,883	267.55	\$49,229	280.93	\$51,691
5	226.91	\$41,751	267.55	\$49,229	280.93	\$51,691	294.97	\$54,275
6	231.46	\$42,588	280.93	\$51,691	294.97	\$54,275	309.71	\$56,987
7			294.97	\$54,275	309.71	\$56,987	325.20	\$59,837
8			309.71	\$56,987	325.20	\$59,837	341.47	\$62,830
9			325.20	\$59,837	341.47	\$62,830	358.54	\$65,971
10			341.47	\$62,830	358.54	\$65,971	376.47	\$69,270

CALCULATIONS:

Teachers: 5% INCREASE BETWEEN CLASSIFICATIONS
2% INCREASE BETWEEN STEPS IN COLUMN I AND 5% INCREASE BETWEEN STEPS IN COLUMNS II, III AND IV

ROP teachers who obtain a preliminary 7-12 single subject teaching credential shall be placed on the regular 7-12 certificated salary schedule effective the following October 1st after obtaining the credential.

Board Approved: 8/23/2016
 6.5% Increase to certificated schedules retroactive to July 1, 2015.
 .57% One-time off-schedule payment for the 2015-16 school year to unit members employed as of May 27, 2016.
 New Sub Rate (retro to 7/1/15) = \$159.78/day (\$26.63/hr)
 New Sub Rate paid retroactively when 10 day monthly service is reached = \$170.46/day (\$28.41/hr).
 New Hourly Rate (retro to 7/1/15) = \$44.43/hr.
 .925% Increase for four additional minutes effective July 1, 2016.