

PERCENT INCREASE 6.45%

**SALINAS UNION HIGH SCHOOL DISTRICT
CERTIFICATED EXTRA DUTY/STIPEND PAY SCHEDULE - HIGH SCHOOL
EFFECTIVE 7/1/26**

A. DEPARTMENT CHAIRPERSONS PAY SCHEDULE

ANNUAL BASE AMOUNT ALLOCATED PER SITE FOR DEPARTMENT CHAIRS:

ALLOCATION PER EMPLOYEE (OTHER THAN SPECIAL EDUCATION DEPT. CHAIR)	\$3,007
ALLOCATION FOR SPECIAL EDUCATION DEPARTMENT CHAIR (addtl \$200/mo.)	\$5,136

EACH HIGH SCHOOL MAY HAVE A MINIMUM OF 10 AND UP TO A MAXIMUM OF 12 DEPARTMENTS. IN DETERMINING THE NUMBER AND CONFIGURATION OF DEPARTMENTS AND AMOUNT OF THE STIPEND, THE DISTRICT AND THE FEDERATION DESIRE TO ACCOMPLISH THE DECISIONS BY CONSENSUS AT EACH SCHOOL; YET, THE FEDERATION RECOGNIZES THAT THE DECISION RESTS WITH THE DISTRICT.

BASE SALARY		STEP 1/COL I (or) FIXED AMOUNTS	
DOCTORATE		0.0254	\$1,513
SST FACILITATOR		0.1100	\$6,541
HOURLY CERT/CURRICULUM RATE			\$65.00
B. EXTRA ACTIVITIES PAY SCHEDULE, EXCLUDING ATHLETICS.			
	ACTIVITY	%	SALARY
a.	AG - FFA ADVISOR	0.06340	\$ 3,772
b.	DRAMA	0.08315	\$ 4,946
c.	YEARBOOK	0.08810	\$ 5,239
d.	NEWSPAPER	0.07338	\$ 4,363
e.	VOCAL MUSIC	0.05871	\$ 3,492
f.	INST MUSIC	0.11183	\$ 6,652
g.	DANCE INSTRUCTOR	0.07633	\$ 4,540
h.	MOCK TRIAL OR ACADEMIC DECATHLON	0.06436	\$ 3,828
i.*	CO-TEACHING PRE-PLANNING (summer planning - up to 12 hrs.)	\$780/summer	\$ 780
j.*	CO-TEACHING INSTRUCTIONAL ACTIVITIES TIED TO STUDENT IEPs - (up to 18hrs/semester)	\$1,170/semester	\$ 2,340
k.*	CO-TEACHING CO-PLANNING (if no shared prep./conf. Period - 2 hrs/week)	\$2,340/semester	\$ 4,680
l.	TPP LOGGING by CTE INSTRUCTORS (CAREER COUNSELORS, EDUCATION SPECIALIST & WORK EXP. COORDINATORS)	\$53/month	\$ 530
m.	NEW BARGAINING UNIT MEMBER INDUCTION OR INTERN SUPPORT PROVIDER	\$2,023/semester	\$ 4,046

*Subject to verification of hours worked via a log submitted prior to payment that details dates and times co-teachers met or work was completed.
Excluding co-teaching and Athletic Director stipends, stipends may be shared among one or more unit members

PERCENT INCREASE 6.45%

Board Approved: 5/12/2026

Revised 6/18/2026
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**SALINAS UNION HIGH SCHOOL DISTRICT
CERTIFICATED EXTRA DUTY/STIPEND PAY SCHEDULE-MIDDLE SCHOOL
EFFECTIVE 7/1/26**

PERCENT INCREASE 6.45%

A. DEPARTMENT CHAIRPERSONS PAY SCHEDULE

ANNUAL BASE AMOUNT ALLOCATED PER SITE FOR DEPARTMENT CHAIRS:

ALLOCATION PER EMPLOYEE (OTHER THAN SPECIAL EDUCATION DEPT. CHAIR)	\$3,007
ALLOCATION FOR SPECIAL EDUCATION DEPARTMENT CHAIR (addtl \$200/mo.)	\$5,136

EACH MIDDLE SCHOOL MAY HAVE A MINIMUM OF 8 AND UP TO A MAXIMUM OF 10 DEPARTMENTS. IN DETERMINING THE NUMBER AND CONFIGURATION OF DEPARTMENTS AND AMOUNT OF THE STIPEND, THE DISTRICT AND THE FEDERATION DESIRE TO ACCOMPLISH THE DECISIONS BY CONSENSUS AT EACH SCHOOL; YET, THE FEDERATION RECOGNIZES THAT THE DECISION RESTS WITH THE DISTRICT.

BASE SALARY	STEP 1/COL I (or) FIXED AMOUNTS	
DOCTORATE	0.0254	\$1,513
SST FACILITATOR	0.1100	\$6,541
HOURLY CERT/CURRICULUM RATE		\$65.00
B. EXTRA ACTIVITIES PAY SCHEDULE, EXCLUDING ATHLETICS.		
ACTIVITY	%	SALARY
a. DIRECTOR STUDENT ACTIVITIES	0.03010	\$ 1,788
b. TECHNOLOGY ADVISOR	0.03010	\$ 1,788
c. VOCAL MUSIC	0.04828	\$ 2,873
d. INST. MUSIC	0.04828	\$ 2,873
e. YEARBOOK	0.04828	\$ 2,873
f. DRAMA ADVISOR	0.04175	\$ 2,483
g.* CO-TEACHING PRE-PLANNING (summer planning - up to 12 hrs.)	\$780/summer	\$ 780
h.* CO-TEACHING INSTRUCTIONAL ACTIVITIES TIED TO STUDENT IEPs - (up to 18hrs/semester)	\$1,170/semester	\$ 2,340
i.* CO-TEACHING CO-PLANNING (if no shared prep./conf. Period - 2 hrs/week)	\$2,340/semester	\$ 4,680
j. ATHLETIC COORDINATOR	\$4,000/semester	\$ 8,000
k. NEW BARGAINING UNIT MEMBER INDUCTION OR INTERN SUPPORT PROVIDER	\$2,023/semester	\$ 4,046

*Subject to verification of hours worked via a log submitted prior to payment

Excluding co-teaching and Athletic Director stipends, stipends may be shared among one or more unit members

PERCENT INCREASE 6.45%

CERTIFICATED AFTER SCHOOL ATHLETIC STIPENDS PAY SCHEDULE

C. SPORT	LEVEL	Units	SALARY
BASKETBALL	BOYS - (7TH GRADE)	8	\$ 2,405
	BOYS - (8TH GRADE)	8	\$ 2,405
	GIRLS - (7TH GRADE)	8	\$ 2,405
	GIRLS - (8TH GRADE)	8	\$ 2,405
CHEER	COED	8	\$ 2,405
CROSS COUNTRY	COED	8	\$ 2,405
	Over 30 athletes (REQUIRES 2 ADULTS)	7	\$ 2,104
SOCCER	BOYS - (7TH GRADE)	8	\$ 2,405
	BOYS - (8TH GRADE)	8	\$ 2,405
	GIRLS - (7TH GRADE)	8	\$ 2,405
	GIRLS - (8TH GRADE)	8	\$ 2,405
TRACK AND FIELD	COED	8	\$ 2,405
	Over 30 athletes (REQUIRES 2 ADULTS)	7	\$ 2,104
VOLLEYBALL	BOYS - (7TH GRADE)	8	\$ 2,405
	BOYS - (8TH GRADE)	8	\$ 2,405
	GIRLS - (7TH GRADE)	8	\$ 2,405
	GIRLS - (8TH GRADE)	8	\$ 2,405
WRESTLING	HEAD COACH	8	\$ 2,405
	BOYS ASSISTANT	7	\$ 2,104
	GIRLS ASSISTANT	7	\$ 2,104
BOYS FLAG FOOTBALL	HEAD COACH	8	\$ 2,405
	Over 30 athletes (REQUIRES 2 ADULTS)	7	\$ 2,104
GIRLS FLAG FOOTBALL	HEAD COACH	8	\$ 2,405
	Over 30 athletes (REQUIRES 2 ADULTS)	7	\$ 2,104
ATHLETIC DIRECTOR	BOYS AND GIRLS - COMBINED	22	\$ 6,613

ATHLETIC STIPENDS WILL BE PAID IN ACCORDANCE WITH THE FOLLOWING TIME SCHEDULE:

FALL SPORTS - PAID DECEMBER 10TH INCLUDES VOLLEYBALL AND SOCCER

WINTER SPORTS - PAID MARCH 10TH INCLUDES BASKETBALL

SPRING SPORTS - PAID JUNE 10TH INCLUDES SOCCER, WRESTLING, AND CROSS COUNTRY/TRACK

Board Approved: 5/12/2026

\$300.58 per unit effective July 1, 2026

Revised 6/18/2026
Board Approval 6/23/2026

**SALINAS UNION HIGH SCHOOL DISTRICT
CERTIFICATED INTERSCHOLASTIC ATHLETIC STIPENDS PAY SCHEDULE - HIGH SCHOOL**

SPORT	LEVEL	UNITS AT \$300.58/UNIT	BASE STIPEND	POSITIONS (MINIMUM UNLESS OTHERWISE INDICATED)
BASEBALL	Varsity Head	21	\$6,312	1
	JV Head	12	\$3,607	1
	Assistant (S)	21	\$6,312	
Basketball - Boys	Varsity Head	21	\$6,312	1
	JV Head	12	\$3,607	1
	Freshmen Head	8	\$2,405	1
	Assistant (S)	13	\$3,908	
Basketball - Girls	Varsity Head	21	\$6,312	1
	JV Head	12	\$3,607	1
	Freshmen Head	8	\$2,405	1
	Assistant (S)	13	\$3,908	
Cheerleader	Varsity Head	21	\$6,312	1
	JV Head	12	\$3,607	1
	Freshmen Head	8	\$2,405	1
Cross Country	Varsity Head	18	\$5,410	1
	JV Head	10	\$3,006	1
	Assistant (S)	21	\$6,312	
	Over 35 Players	14	\$4,208	2
Field Hockey	Varsity Head	16	\$4,809	1
	JV Head	12	\$3,607	1
	Assistant (S)	5	\$1,503	
Football	Varsity Head	24	\$7,214	1
	JV Head	14	\$4,208	1
	Freshmen Head	10	\$3,006	1
	Assistant (S)	91	\$27,353	
	Over 35 Players	21	\$6,312	3
Golf	Boys	16	\$4,809	1
	Girls	16	\$4,809	1
Lacrosse - Boys	Varsity	21	\$6,312	1
	JV	12	\$3,607	1
Lacrosse - Girls	Varsity	21	\$6,312	1
	JV	12	\$3,607	1
Soccer - Boys	Varsity Head	21	\$6,312	1
	JV Head	10	\$3,006	1
	Assistant (S)	13	\$3,908	
Soccer - Girls	Varsity Head	21	\$6,312	1
	JV Head	10	\$3,006	1
	Assistant (S)	13	\$3,908	
Softball	Varsity Head	21	\$6,312	1
	JV Head	12	\$3,607	1
	Assistant (S)	21	\$6,312	
Swimming	Varsity Head	18	\$5,410	1
	JV Head	10	\$3,006	1
	Assistant (S)	30	\$9,017	3
	Over 35 Players	22	\$6,613	3
Tennis - Boys	Varsity Head	16	\$4,809	1
	Assistant (S)	7	\$2,104	
Tennis - Girls	Varsity Head	16	\$4,809	1
	Assistant (S)	7	\$2,104	
Track & Field	Varsity Head	21	\$6,312	1
	Assistant (S)	56	\$16,832	3
	Over 35 Players	14	\$4,208	2

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APPENDIX C

VOLLEYBALL - GIRLS	Varsity Head	21	\$6,312	1
	JV Head	12	\$3,607	1
	Freshmen Head	8	\$2,405	1
	Assistant(s)	13	\$3,908	
VOLLEYBALL - BOYS	Varsity Head	21	\$6,312	1
	JV Head	12	\$3,607	1
	Assistant(s)	13	\$3,908	
WATER POLO - BOYS	Varsity Head	18	\$5,410	1
	JV Head	10	\$3,006	1
	Assistant(s)	3	\$902	
WATER POLO - GIRLS	Varsity Head	18	\$5,410	1
	JV Head	10	\$3,006	1
	Assistant(s)	3	\$902	
WRESTLING	Varsity Head	21	\$6,312	1
	Boys	12	\$3,607	1
	Girls	12	\$3,607	1
	Assistant(s)	10	\$3,006	2
MOUNTAIN BIKING	Head Coach	21	\$6,312	1
	Over 35 Players	12	\$3,607	1
FLAG FOOTBALL- GIRLS	Varsity Head	21	\$6,312	1
	JV Head	12	\$3,607	1
	Assistant(s)	5	\$1,503	
ATHLETIC DIRECTOR	Fall	17	\$5,110	1
	Winter	17	\$5,110	1
	Spring	17	\$5,110	1
TOTAL UNITS		1,255		

ATHLETIC STIPENDS WILL BE PAID IN ACCORDANCE WITH THE FOLLOWING TIME SCHEDULE:

FALL SPORTS - PAID DECEMBER 10TH INCLUDES CROSS COUNTRY, FOOTBALL, WATER POLO, GIRLS' TENNIS, GIRLS' VOLLEYBALL, GIRLS' GOLF AND FIELD HOCKEY, GIRL'S FLAG FOOTBALL.

WINTER SPORTS - PAID MARCH 10TH INCLUDE SOCCER, WRESTLING AND BASKETBALL.

SPRING SPORTS - PAID JUNE 10TH INCLUDE BASEBALL, STUDENT GOLF, SOFTBALL, SWIMMING, BOYS' TENNIS, TRACK AND BOYS' VOLLEYBALL.

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**SALINAS UNION HIGH SCHOOL DISTRICT
PROPOSITION 26/AMS STIPENDS PAY SCHEDULE - HIGH SCHOOL AND MIDDLE SCHOOL**

TYPE	LEVEL	UNITS AT \$300.58/UNIT STIPEND	BASE OR AMOUNT OTHERWISE INDICATED	POSITIONS (NUMBER OR AMOUNT OTHERWISE INDICATED)
Instrumental Coach*	PER INSTRUMENT	17	\$5,110	1
Play Coach*	PER TEAM	17	\$5,110	1
Dance/Ballet (in addition to regular teacher)*	PER GROUP-Per Semester	17	\$5,110	1
Visual Arts Show	PER Show (up to 3)	5	\$1,503	1
Summer Marching Band Camp	Per teacher	5	\$1,503	

\$ 300.58 Amount per unit. Use only for formula calculation

15329.58 76647.9

TOTAL UNITS 51

*Not to be combined with regular music/dance stipends. Extra stipends

Board Approved: 5/14/2024
6.45% Increase retroactive to July 1, 2023
These stipends are available only if prop 26 funding exists.

SVFT Proposal
May 12, 2022

Time: _____

SVFT proposes that the following stipends shall be added to Appendix C of this agreement as follows:

1. Upon two full seasons as a site-based intramural activity, middle school COED football may be added to the Certificated After School Athletic Stipends Pay Schedule (Appendix C) and over thirty (30) athletes (two adults required) stipend for COED flag football. This is a site administrative-based decision.
2. School farm supervisors (calendar year January - October): \$1,200 per month, pro-rated based on days served as farm supervisor), this stipend does NOT include mileage reimbursement from home to farm.
3. TPP logging by CTE instructors, career counselors, education specialists, and work experience coordinators \$50 per month.
4. Middle School athletic coordinator: \$6,000 per year (\$3,000 per semester).
5. New bargaining unit support providers: \$2,000 per year (\$1,000 per semester) per bargaining unit member assigned.
6. Psychologist, school social worker, and speech language pathologist intern support providers \$2,000 per year (\$1,000 per semester) for each District intern support provider (intern must be a current District employee.).
7. Move the mountain biking coaching stipend from the high school extra-duty/stipends schedule to the interscholastic athletics stipends schedule at the rate of twenty-one (21) units.
8. Middle school drama advisor: \$2,307 per year.
9. Co-teaching co-planning (if no shared preparation/period): \$2,250 per semester.
10. Co-teaching pre-planning: \$600 paid on August 10th pay warrant.
11. Co-teaching: \$1,000 per semester.