

## ARTICLE XXIV - SUMMER SCHOOL

The following items will become effective beginning with the 2000-2001 summer school:

- A. Summer school bargaining unit members who are regular District employees may utilize one (1) day of previously accrued sick leave for summer school if needed and shall be paid at their summer school rate for that day. Bargaining unit members utilizing this leave will be responsible for completing lesson plans for the classes missed. Summer school bargaining unit members attending mandatory conferences will be paid at their summer school rate for the school days they are attending the conference.
- B. Prior to March 30 the District shall publish the summer school calendar with the advice and input of the SVFT President.
- C. Summer school assignments shall be voluntary. Bargaining unit members who are interested in teaching in the summer school or intersession shall submit an application within the SVFT-SUHSD mutually agreed to timeline.
- D. Preference in hiring summer school bargaining unit members shall be given to bargaining unit members in the following order:
  - 1. First priority: Permanent and probationary bargaining unit members with “proficient” or better evaluations with the most District seniority within the department that the course(s) or service(s) were offered the previous school year and whose regular school year assignment is at that site and who are fully credentialed in the subject area of the course being taught.
  - 2. Second priority: Temporary bargaining unit members with “proficient” or better evaluations with the most District seniority within the department that the course(s) or service(s) were offered the previous school year and who are fully credentialed in the subject area of the course being taught.
  - 3. Third priority: Permanent and probationary bargaining unit members from other school sites with “proficient” or better with the most District seniority within the department that the course(s) or service(s) were offered the previous school year and who are fully credentialed in the subject areas of the course being taught.
  - 4. Fourth priority: Bargaining unit members from other school sites with “proficient” or “distinguished” evaluations and who are fully credentialed in the subject area of the course being taught.
  - 5. Fifth priority: Bargaining unit members from outside the school district who are fully credentialed in the subject area of the course being taught.

6. Sixth priority: Bargaining unit members who hold credentials valid for teaching summer school.
- E. High School Summer school bargaining unit member and intersession bargaining unit members shall be compensated for five (5) hours of daily classroom instruction time and one (1) hours of preparation time each day, for a total of six (6) hours per day. The total number of classroom instruction hours shall total 120 hours. The District may schedule one or more staff development days prior to the beginning of summer school for which summer school teachers shall be compensated at their summer school per diem rate. The District shall pay each teacher his or her summer school per diem rate for one day of classroom preparation prior to the beginning of the session.
1. The District may opt to implement an alternative four (4) day summer school week.
  2. School sites shall designate a date during the week prior to the start of summer as a workday for the preparation for summer school, and the workday shall be seven (7) hours. Within the seven (7) hour workday, one (1) hour may be used for staff meeting with the summer school administration and summer school staff.
  3. Classes shall be held Monday through Thursday for six and one half (6.5) hours of instruction per day with a thirty (30) minute duty free lunch built into the schedule for nineteen days. In order to ensure nineteen (19) full days of instruction, one week may need to be Monday through Friday. July 4th shall be designated as a holiday. The last day, the twentieth (20th) day of summer school shall be five (5) hours with four (4) hours of instruction and one (1) hour for grading and submission of grades.
  4. Summer school bargaining unit members shall be compensated for six and one-half (6.5) hours of daily instruction and one (1) hour of daily preparation time each day for a total of seven and one-half (7.50 hours of compensation per day.
  5. The total number of classroom instructional hours shall total one hundred twenty-seven and one half (127.5) hours.
  6. An adjunct duty rotation schedule will be created for each site which will include five (5) to ten (10) minutes of supervision time to fulfill up to one and one-half (1.5) hours of adjunct duty per bargaining unit member.
  7. The maximum potential total compensation hours for summer school on this schedule may be up to one hundred fifty-five (155) hours.
- F. Specialized programs and middle school summer school bargaining unit members and middle school intersession bargaining union members shall be compensated at the hourly rate for each hour the district schedules, plus one (1) additional hour the District schedules, plus one (1) additional hour for the preparation each instructional day if the instructional day is at least four (4) hours, for these programs. The District may schedule one (1) or more staff development days prior to the beginning of summer school for which summer school

bargaining unit members shall be compensated at their summer school per diem rate. The District shall pay each bargaining unit member their summer school per diem rate for one (1) day of classroom preparation prior to the beginning of the session.

The District and the Federation at any time may negotiate an alternate schedule of compensation, calendars and/or workdays.

- G. The District may require attendance at one (1) staff meeting during the session outside of regular working hours.
- H. Each summer school bargaining unit member shall be responsible for one and one-half (1½) hours of adjunct duty per summer session as assigned by the summer-school-teacher-in-charge or the summer-school-site-administrator.
- I. Summer school bargaining unit members shall have the same obligation for parent conferencing as during the regular school year.
- J. Commencing with the summer of 2022, the Summer school rate of pay shall be the hourly rate of cell D5 on the current Certificated Employee salary schedule (teachers, counselors, librarians).
- K. It is recognized that the decline in student enrollment in summer school is under completely different circumstances than during the regular year. It is assumed that the District will achieve a ratio of 25 students to one (1) bargaining unit member by the end of the summer school session, but that the initial number of students assigned at the beginning of each summer school session may be considerably higher.
- L. In cases where summer school enrollment declines enough so that class sections must be consolidated, position reductions shall be in reverse order of site seniority within each credentialing area.
- M. Summer school bargaining unit members shall be paid for all work during the summer session by no later than August 31<sup>st</sup> of that calendar year.
- N. Bargaining unit members who seek to fill a vacant Summer-School-Teacher-in-Charge position must submit applications according to the calendar developed by the Summer School Principal. The Salinas Valley Federation of Teachers shall appoint two (2) members to the interview panel that makes recommendations to the administration and Board for any appointments for Summer-School-Teacher-in-Charge.
- O. For persons hired by the District only for summer school services, only the provisions of this Article (Summer School), Article III (Grievance Procedure) for purposes of enforcing the rights granted in this Article, and Article VIII (Negotiating Service Fee) shall apply. Persons who are regular probationary or permanent bargaining unit members of the District, shall during the summer school session have only the rights specified in this Article, the protections

specified in Article X (Professional Standards) and Article III (Grievance Procedure) for the purpose of enforcing the rights granted in those Articles.