

**SALINAS UNION HIGH SCHOOL DISTRICT  
SALINAS ADULT SCHOOL  
CERTIFICATED SALARY SCHEDULE  
2015-2016**

**CLASSIFICATION**

Escape		A	B	C	D	E
Step	Hours of Service	Preliminary Credential	Clear Credential	BA+ 15 Units	BA+ 30 Units	MA or BA + 45 Units
1	0 - 1,104	\$34.37	\$35.04	\$35.76	\$36.49	\$37.21
2	1,105 - 2,208	\$35.24	\$35.93	\$36.66	\$37.38	\$38.14
3	2,209 - 3,312	\$36.12	\$36.83	\$37.57	\$38.33	\$39.06
4	3,313 - 4,416	\$37.03	\$37.75	\$38.50	\$39.28	\$40.08
5	4,417 - 5,520	\$37.95	\$38.69	\$39.48	\$40.27	\$41.07
6	5,521 - 6,624		\$39.67	\$40.46	\$41.28	\$42.10
7	6,625 - 7,728		\$40.66	\$41.47	\$42.29	\$43.14
8	7,729 - 8,832		\$41.67	\$42.49	\$43.35	\$44.24
9	8,833 - 9,936		\$42.74	\$43.59	\$44.45	\$45.33
10	9,937 - 11,040		\$43.78	\$44.64	\$45.55	\$46.44
11	11,041 - 12,144		\$44.88	\$45.78	\$46.70	\$47.63
12	12,145 - 13,248		\$46.00	\$46.92	\$47.85	\$48.82
13	13,249 - 14,352		\$47.14	\$48.10	\$49.05	\$50.03
14	14,353 - 15,456+		\$48.33	\$49.32	\$50.29	\$51.27

FTE 1,104 = 184 days x 6 hours per day

Board Approved: 8/23/2016

6.5% Increase to certificated schedules retroactive to July 1, 2015.

.57% One-time off-schedule payment for the 2015-16 school year to unit members employed as of May 27, 2016.

New Sub Rate (retro to 7/1/15) = \$159.78/day (\$26.63/hr).

New Sub Rate paid retroactively when 10 day monthly service is reached = \$170.46/day (28.41/hr).

Board Approved: 2/23/2016

2.5% Retroactive to July 1, 2014 on all steps and columns.