

ARTICLE XXVIII – MANDATORY & VOLUNTARY
STATUTORY BENEFITS EXPLAINED

A. Pre-Tax and Tax Deferred Benefits:

1. The District shall survey all district employees every other year beginning in school year 2019-2020. At least fifty-percent (50%) of the active employees must participate in the survey and if the results of the survey show sixty-seven percent (67%) or more of this sample are dissatisfied, the District shall go out for Requests for Proposals (RFP).
2. After the District obtains the RFPs, the District shall confer with all employee bargaining units/groups to review the proposals and/or interview entities, if necessary.

B. Pay Warrant Information:

1. Each bargaining unit member's pay warrants, both regular end of the month and supplemental, shall clearly delineate all pay earned, leave balances, leave usage, in-lieu time accrued, in-lieu time used, statutory deductions, and voluntary deductions.
2. Should retroactive pay be earned or collectively bargained, such pay shall comply with subsection B.1 above.