-Teachers
-Counselors
-Librarians

SALINAS UNION HIGH SCHOOL DISTRICT
CERTIFICATED EMPLOYEE SALARY SCHEDULE
2018-2019

CLASSIFICATION

Work Year = 184 Days

Escape	A	A	B	B	C	C	D	D	E	E	F	F		
STEP	I PER DIEM	I B.A.	II PER DIEM	II B.A.+15*	III PER DIEM	III BA+30* w/ Prelim or Prof Cred	IV PER DIEM	IV B.A.+45* OR M.A.	V PER DIEM	V B.A.+60* OR MA+15*	VI PER DIEM	VI MA+30 Or B.A.+ 75 With MA	PSYCH. SLP OT Nurse Per Diem	PSYCH. SLP OT Nurse 190 DAYS
1	259.32	$47,715	272.28	$50,100	285.89	$52,604	300.19	$55,235	315.20	$57,996	330.96	$60,897	444.84	$84,520
2	269.68	$49,622	283.17	$52,104	297.33	$54,709	312.20	$57,444	327.81	$60,317	344.20	$63,333	462.63	$87,900
3	280.48	$51,609	294.49	$54,187	309.22	$56,897	324.68	$59,742	340.92	$62,730	357.97	$65,867	481.15	$91,419
4	291.70	$53,672	306.28	$56,356	321.60	$59,174	337.67	$62,132	354.56	$65,239	372.29	$68,502	500.40	$95,076
5	303.36	$55,818	318.53	$58,610	334.45	$61,539	351.18	$64,617	368.74	$67,848	387.18	$71,241	520.41	$98,878
6	315.49	$58,051	331.27	$60,953	347.83	$64,001	365.23	$67,202	383.48	$70,561	402.66	$74,089	525.61	$99,866
7			344.53	$63,393	361.76	$66,563	379.84	$69,890	398.82	$73,383	418.77	$77,054	530.87	$100,865
8					376.21	$69,222	395.03	$72,685	414.78	$76,319	435.53	$80,137	536.18	$101,874
9					391.27	$71,993	410.83	$75,593	431.37	$79,372	452.94	$83,341	541.54	$102,893
10					406.92	$74,874	427.27	$78,617	448.61	$82,545	471.05	$86,673	546.95	$103,921
11					423.19	$77,867	444.36	$81,762	466.57	$85,848	489.90	$90,141	552.43	$104,961
12							462.13	$85,032	485.23	$89,282	509.50	$93,748	557.95	$106,010
13									504.66	$92,857	529.88	$97,497	563.53	$107,071
YEARS														
16					431.66	$79,425	471.38	$86,733	514.74	$94,713	540.47	$99,447	566.35	$107,606
19					440.30	$81,015	480.80	$88,468	525.03	$96,606	551.28	$101,436	569.17	$108,143
22					449.09	$82,632	490.41	$90,236	535.53	$98,538	562.31	$103,465	572.03	$108,685
25					458.08	$84,286	500.23	$92,042	546.24	$100,509	573.55	$105,534	583.46	$110,858
28					467.24	$85,972	510.22	$93,881	557.17	$102,519	585.03	$107,645	595.13	$113,075
31					476.59	$87,692	520.43	$95,760	568.31	$104,569	596.73	$109,798	607.03	$115,336
34					486.12	$89,446	530.84	$97,675	579.67	$106,659	608.67	$111,995	613.11	$116,490

*SEMESTER UNITS

**ALL ACADEMIC UNIT REQUIREMENTS HAVE BEEN MET

CALCULATIONS: Teachers: 5% INCREASE BETWEEN CLASSIFICATIONS
4% INCREASE BETWEEN STEPS 1 - 13
2% INCREASE BETWEEN STEPS 16 - 34

Psychologists, SLP, OT & Nurse:
Steps 1-5 → 4% increase
Steps 6-13 → 1% increase
Steps 16, 19, 22 → .5% increase
Steps 25, 28, 31 → 2% increase
Steps 34 → 1% increase

Board Approved: 8/13/2019

3% Increase to certificated schedules retroactive to July 1, 2018.
3% Increase on H&W CAP, effective August 1, 2018.
New Sub Rate (retro to 7/1/18) = $168.36/day ($28.06/hr).
New Sub Rate paid retroactively when 10 day monthly service is reached = $179.58/day (29.93/hr).
New Hourly Rate (retro to 7/1/18) = $46.80/hr.

8/14/2019