

SALINAS UNION HIGH SCHOOL DISTRICT
 CERTIFICATED EMPLOYEE SALARY SCHEDULE
 2019-2020

Work Year = 184 Days

CLASSIFICATION

Step	A	I	A	I	B	II	B	II	C	III	C	III	D	IV	D	IV	E	V	E	V	F	VI	F	VI	PSYCH.	PSYCH.	PSYCH.
	PER DIEM	PER DIEM	B.A. or R.S. + Intern or other temporary permit	PER DIEM	B.A. or B.S. + 15* + Intern or other temporary permit	PER DIEM	B.A. or B.S. + Preliminary or Clear Credential	PER DIEM	B.A. or B.S. + 45* or M.A. or M.S.) + Clear Credential	PER DIEM	B.A. or B.S. + Preliminary or Clear Credential	PER DIEM	(B.A. or B.S. + 45*) or (M.A. or M.S.) + Clear Credential	PER DIEM	(B.A. or B.S. + 60*) or (M.A. or M.S. + 15*) + Clear Credential	PER DIEM	(B.A. or B.S. + 60*) or (M.A. or M.S. + 15*) + Clear Credential	PER DIEM	(B.A. or B.S. + 75 with M.A. or M.S.) or (M.A. or M.S. + 30) + Clear Credential	PER DIEM	(B.A. or B.S. + 75 with M.A. or M.S.) or (M.A. or M.S. + 30) + Clear Credential	PER DIEM	(B.A. or B.S. + 75 with M.A. or M.S.) or (M.A. or M.S. + 30) + Clear Credential	SLP OT Nurse	SLP OT Nurse	SLP OT Nurse	
1	261.91	275.01	\$48,192	288.75	\$50,601	303.19	\$53,130	318.35	\$55,787	318.35	\$55,787	318.35	\$55,787	318.35	\$55,787	318.35	\$55,787	318.35	\$55,787	318.35	\$55,787	318.35	\$55,787	449.29	\$85,365		
2	272.38	286.01	\$50,118	300.30	\$52,625	315.32	\$55,256	331.09	\$58,018	331.09	\$58,018	331.09	\$58,018	331.09	\$58,018	331.09	\$58,018	331.09	\$58,018	331.09	\$58,018	331.09	\$58,018	467.26	\$88,779		
3	283.29	297.44	\$52,125	312.32	\$54,729	327.93	\$57,466	344.33	\$60,339	344.33	\$60,339	344.33	\$60,339	344.33	\$60,339	344.33	\$60,339	344.33	\$60,339	344.33	\$60,339	344.33	\$60,339	485.96	\$92,333		
4	294.61	309.35	\$54,209	324.82	\$56,920	341.05	\$59,766	358.10	\$62,753	358.10	\$62,753	358.10	\$62,753	358.10	\$62,753	358.10	\$62,753	358.10	\$62,753	358.10	\$62,753	358.10	\$62,753	505.41	\$96,027		
5	306.39	321.72	\$56,376	337.79	\$59,196	354.59	\$62,154	372.42	\$65,263	372.42	\$65,263	372.42	\$65,263	372.42	\$65,263	372.42	\$65,263	372.42	\$65,263	372.42	\$65,263	372.42	\$65,263	525.62	\$99,867		
6	318.65	334.58	\$58,632	351.31	\$61,563	368.88	\$64,641	387.32	\$67,874	387.32	\$67,874	387.32	\$67,874	387.32	\$67,874	387.32	\$67,874	387.32	\$67,874	387.32	\$67,874	387.32	\$67,874	530.87	\$100,865		
7		347.97	\$64,027	365.38	\$64,027	383.64	\$67,229	402.81	\$70,589	402.81	\$70,589	402.81	\$70,589	402.81	\$70,589	402.81	\$70,589	402.81	\$70,589	402.81	\$70,589	402.81	\$70,589	536.18	\$101,874		
8				379.97	\$69,914	398.98	\$73,412	418.92	\$77,082	418.92	\$77,082	418.92	\$77,082	418.92	\$77,082	418.92	\$77,082	418.92	\$77,082	418.92	\$77,082	418.92	\$77,082	541.54	\$102,893		
9				395.18	\$72,713	414.94	\$76,349	435.68	\$80,166	435.68	\$80,166	435.68	\$80,166	435.68	\$80,166	435.68	\$80,166	435.68	\$80,166	435.68	\$80,166	435.68	\$80,166	546.96	\$103,922		
10				410.99	\$75,623	431.54	\$79,403	453.10	\$83,370	453.10	\$83,370	453.10	\$83,370	453.10	\$83,370	453.10	\$83,370	453.10	\$83,370	453.10	\$83,370	453.10	\$83,370	552.42	\$104,960		
11				427.42	\$78,646	448.80	\$82,580	471.23	\$86,706	471.23	\$86,706	471.23	\$86,706	471.23	\$86,706	471.23	\$86,706	471.23	\$86,706	471.23	\$86,706	471.23	\$86,706	557.95	\$106,011		
12				466.75	\$85,882	466.75	\$85,882	490.08	\$90,175	490.08	\$90,175	490.08	\$90,175	490.08	\$90,175	490.08	\$90,175	490.08	\$90,175	490.08	\$90,175	490.08	\$90,175	563.53	\$107,070		
13								509.71	\$93,786	509.71	\$93,786	509.71	\$93,786	509.71	\$93,786	509.71	\$93,786	509.71	\$93,786	509.71	\$93,786	509.71	\$93,786	569.17	\$108,142		
YEARS																											
16				435.97	\$80,219	476.09	\$87,600	519.89	\$95,660	519.89	\$95,660	519.89	\$95,660	519.89	\$95,660	519.89	\$95,660	519.89	\$95,660	519.89	\$95,660	519.89	\$95,660	572.01	\$108,682		
19				444.70	\$81,825	485.61	\$89,353	530.28	\$97,572	530.28	\$97,572	530.28	\$97,572	530.28	\$97,572	530.28	\$97,572	530.28	\$97,572	530.28	\$97,572	530.28	\$97,572	574.86	\$109,224		
22				453.58	\$83,458	495.32	\$91,138	540.89	\$99,523	540.89	\$99,523	540.89	\$99,523	540.89	\$99,523	540.89	\$99,523	540.89	\$99,523	540.89	\$99,523	540.89	\$99,523	577.75	\$109,772		
25				462.66	\$85,129	505.23	\$92,962	551.71	\$101,514	551.71	\$101,514	551.71	\$101,514	551.71	\$101,514	551.71	\$101,514	551.71	\$101,514	551.71	\$101,514	551.71	\$101,514	589.30	\$111,967		
28				471.91	\$86,832	515.33	\$94,820	562.74	\$103,544	562.74	\$103,544	562.74	\$103,544	562.74	\$103,544	562.74	\$103,544	562.74	\$103,544	562.74	\$103,544	562.74	\$103,544	601.08	\$114,206		
31				481.35	\$88,569	525.64	\$96,718	573.99	\$105,615	573.99	\$105,615	573.99	\$105,615	573.99	\$105,615	573.99	\$105,615	573.99	\$105,615	573.99	\$105,615	573.99	\$105,615	613.10	\$116,489		
34				490.98	\$90,340	536.15	\$98,652	585.47	\$107,726	585.47	\$107,726	585.47	\$107,726	585.47	\$107,726	585.47	\$107,726	585.47	\$107,726	585.47	\$107,726	585.47	\$107,726	619.24	\$117,655		

*SUMMER UNITS
 **ALL ACADEMIC UNIT REQUIREMENTS HAVE BEEN MET
 CALCULATIONS:
 Teachers: 5% INCREASE BETWEEN CLASSIFICATIONS
 4% INCREASE BETWEEN STEPS 1 - 13
 2% INCREASE BETWEEN STEPS 16 - 34
 Board Approved: 8/11/2020
 1% Increase to certificated schedules retroactive to July 1, 2019.
 .73% Increase on H&W CAP, effective August 1, 2019.
 New Sub Rate (retro to 7/1/19) = \$170.04/day (\$28.34/hr).
 New Sub Rate paid retroactively when 10 day monthly service is reached = \$181.38/day (\$30.23/hr).
 New Hourly Rate (retro to 7/1/19) = \$47.27/hr.
 Board Approved: 5/12/2020
 Revised row regarding credentials only.

Psychologists, SLP, OT & Nurse:
 Steps 1-5 → 4% increase
 Steps 6-13 → 1% increase
 Steps 16, 19, 22 → .5% increase
 Steps 25, 28, 31 → 2% increase
 Steps 34 → 1% increase

SALINAS UNION HIGH SCHOOL DISTRICT
 CERTIFICATED EMPLOYEE STIPEND SCHEDULE
 2019-2020

0.167% OF Salary Schedule

CLASSIFICATION

Work Year = 184 Days

Escape	A	A	I	B	B	E	C	C	D	D	E	E	F	F
	I	I	II	II	II	II	III	III	IV	IV	V	V	VI	VI
STEP	PER DIEM	B.A.	PER DIEM	PER DIEM	B.A.+15*	PER DIEM	BA+30* w/ Prelim or Prof Cred	PER DIEM	B.A.+45* OR M.A.	PER DIEM	PER DIEM	B.A.+60* OR MA+15*	PER DIEM	MA+30 OR B.A.+ 75 With MA
1	43.74	\$8,048	45.92	\$8,450	\$8,450	48.23	\$8,874	50.64	\$9,317	53.17	\$9,784	55.82	\$10,271	
2	45.48	\$8,369	47.77	\$8,789	\$8,789	50.15	\$9,227	52.66	\$9,689	55.29	\$10,173	58.05	\$10,682	
3	47.30	\$8,704	49.68	\$9,142	\$9,142	52.16	\$9,597	54.77	\$10,078	57.50	\$10,580	60.38	\$11,109	
4	49.21	\$9,054	51.65	\$9,504	\$9,504	54.26	\$9,983	56.96	\$10,481	59.81	\$11,005	62.79	\$11,554	
5	51.17	\$9,415	53.72	\$9,885	\$9,885	56.41	\$10,380	59.23	\$10,899	62.20	\$11,445	65.32	\$12,018	
6	53.21	\$9,791	55.88	\$10,281	\$10,281	58.67	\$10,795	61.61	\$11,336	64.68	\$11,902	67.92	\$12,498	
7			58.11	\$10,692	\$10,692	61.02	\$11,228	64.08	\$11,790	67.27	\$12,378	70.65	\$12,999	
8						63.46	\$11,677	66.63	\$12,260	69.96	\$12,872	73.46	\$13,517	
9						65.99	\$12,143	69.29	\$12,750	72.76	\$13,388	76.40	\$14,057	
10						68.64	\$12,629	72.07	\$13,260	75.68	\$13,926	79.46	\$14,621	
11						71.38	\$13,134	74.96	\$13,793	78.71	\$14,482	82.64	\$15,205	
12								77.95	\$14,343	81.85	\$15,060	85.94	\$15,813	
13										85.13	\$15,663	89.38	\$16,445	
14														
15														
16						72.80	\$13,395	79.52	\$14,631	86.82	\$15,975	91.17	\$16,775	
17														
18						74.27	\$13,665	81.10	\$14,923	88.57	\$16,296	92.98	\$17,108	
19														
20						75.76	\$13,940	82.73	\$15,222	90.33	\$16,621	94.85	\$17,452	
21														
22						77.27	\$14,217	84.39	\$15,527	92.14	\$16,953	96.74	\$17,800	
23														
24						78.81	\$14,501	86.07	\$15,836	93.98	\$17,293	98.67	\$18,156	
25														
26						80.39	\$14,791	87.79	\$16,154	95.87	\$17,640	100.66	\$18,521	
27														
28						81.99	\$15,087	89.54	\$16,476	97.79	\$17,994	102.67	\$18,892	
29														
30														
31														
32														
33														
34														

*SEMESTER UNITS

Board Approved: 8/11/2020

1% Increase to certificated schedules retroactive to July 1, 2019.

.73% Increase on H&W CAP, effective August 1, 2019.

New Sub Rate (retro to 7/1/19) = \$170.04/day (\$28.34/hr).

New Sub Rate paid retroactively when 10 day monthly service is reached = \$181.38/day (30.23/hr)

New Hourly Rate (retro to 7/1/19) = \$47.27/hr.

SALINAS UNION HIGH SCHOOL DISTRICT
 ROP EMPLOYEE SALARY SCHEDULE
 2019-2020

CLASSIFICATION

Escape STEP	A		B		C		D		E	
	I PER DIEM	I Desig. Subject Vocational Credential	II PER DIEM	II DSVC + 30 Units or 8 yrs. Exp.	III PER DIEM	III DSVC + BA or 10 Yrs. Experience	IV PER DIEM	IV DSVC + MA or 12 Yrs. Experience		
1	241.66	\$44,465	253.76	\$46,692	266.45	\$49,026	279.77	\$51,477		
2	246.51	\$45,357	266.45	\$49,026	279.77	\$51,477	293.75	\$54,050		
3	251.43	\$46,263	279.77	\$51,477	293.75	\$54,050	308.45	\$56,754		
4	256.47	\$47,190	293.75	\$54,050	308.45	\$56,754	323.88	\$59,593		
5	261.60	\$48,134	308.45	\$56,754	323.88	\$59,593	340.06	\$62,571		
6	266.84	\$49,098	323.88	\$59,593	340.06	\$62,571	357.05	\$65,698		
7			340.06	\$62,571	357.05	\$65,698	374.91	\$68,984		
8			357.05	\$65,698	374.91	\$68,984	393.67	\$72,435		
9			374.91	\$68,984	393.67	\$72,435	413.34	\$76,055		
10			393.67	\$72,435	413.34	\$76,055	434.01	\$79,858		

CALCULATIONS:

Teachers: 5% INCREASE BETWEEN CLASSIFICATIONS

2% INCREASE BETWEEN STEPS IN COLUMN I AND 5% INCREASE BETWEEN STEPS IN COLUMNS II, III AND IV

ROP teachers who obtain a preliminary 7-12 single subject teaching credential shall be placed on the regular 7-12 certificated salary schedule effective the following October 1st after obtaining the credential.

Board Approved: 8/11/2020

1% Increase to certificated schedules retroactive to July 1, 2019.

.73% Increase on H&W CAP, effective August 1, 2019.

New Sub Rate (retro to 7/1/19) = \$170.04/day (\$28.34/hr)

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New Hourly Rate (retro to 7/1/19) = \$47.27/hr.

Board Approved: 5/12/2020

8.35% Increase to certificated schedule retroactive to July 1, 2019 in lieu of a preparation period.

SALINAS UNION HIGH SCHOOL DISTRICT
SALINAS ADULT SCHOOL
CERTIFICATED SALARY SCHEDULE
2019-2020

CLASSIFICATION

Escape		A	B	C	D	E
Step	Hours of Service	Preliminary Credential	Clear Credential	BA+ 15 Units	BA+ 30 Units	MA or BA + 45 Units
1	0 - 1,104	\$36.56	\$37.29	\$38.06	\$38.82	\$39.59
2	1,105 - 2,208	\$37.49	\$38.23	\$39.02	\$39.77	\$40.58
3	2,209 - 3,312	\$38.43	\$39.19	\$39.98	\$40.78	\$41.56
4	3,313 - 4,416	\$39.40	\$40.17	\$40.97	\$41.80	\$42.64
5	4,417 - 5,520	\$40.38	\$41.17	\$42.01	\$42.85	\$43.70
6	5,521 - 6,624		\$42.21	\$43.05	\$43.92	\$44.79
7	6,625 - 7,728		\$43.27	\$44.13	\$45.00	\$45.89
8	7,729 - 8,832		\$44.34	\$45.21	\$46.13	\$47.08
9	8,833 - 9,936		\$45.47	\$46.38	\$47.29	\$48.23
10	9,937 - 11,040		\$46.58	\$47.50	\$48.47	\$49.42
11	11,041 - 12,144		\$47.75	\$48.70	\$49.68	\$50.68
12	12,145 - 13,248		\$48.94	\$49.92	\$50.91	\$51.94
13	13,249 - 14,352		\$50.16	\$51.19	\$52.20	\$53.24
14	14,353 - 15,456+		\$51.42	\$52.47	\$53.51	\$54.55

FTE 1,104 = 184 days x 6 hours per day

Board Approved: 8/11/2020
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 = \$181.38/day (30.23/hr).