

SALINAS UNION HIGH SCHOOL DISTRICT
 ROP EMPLOYEE SALARY SCHEDULE
 2023-2024

CLASSIFICATION

Escape	A	A	B	B	C	C	D	D
	I	I Desig. Subject Vocational Credential	II	II DSVC + 30 Units or 8 yrs. Exp.	III	III DSVC + BA or 10 Yrs. Experience	IV	IV DSVC + MA or 12 Yrs. Experience
STEP	PER DIEM		PER DIEM		PER DIEM		PER DIEM	
1	304.50	\$56,333	319.75	\$59,154	335.74	\$62,112	352.52	\$65,217
2	310.62	\$57,464	335.74	\$62,112	352.52	\$65,217	370.14	\$68,475
3	316.81	\$58,610	352.52	\$65,217	370.14	\$68,475	388.66	\$71,902
4	323.17	\$59,786	370.14	\$68,475	388.66	\$71,902	408.10	\$75,499
5	329.63	\$60,982	388.66	\$71,902	408.10	\$75,499	428.50	\$79,272
6	336.23	\$62,202	408.10	\$75,499	428.50	\$79,272	449.90	\$83,232
7			428.50	\$79,272	449.90	\$83,232	472.41	\$87,395
8			449.90	\$83,232	472.41	\$87,395	496.04	\$91,768
9			472.41	\$87,395	496.04	\$91,768	520.83	\$96,354
10			496.04	\$91,768	520.83	\$96,354	546.88	\$101,173

CALCULATIONS:

Teachers: 5% INCREASE BETWEEN CLASSIFICATIONS
 2% INCREASE BETWEEN STEPS IN COLUMN I AND 5% INCREASE BETWEEN STEPS IN COLUMNS II, III AND IV

ROP teachers who obtain a preliminary 7-12 single subject teaching credential shall be placed on the regular 7-12 certificated salary schedule effective the following October 1st after obtaining the credential.

Board Approved: 4/23/2024 - Updated to reflect one professional development day on August 1, 2024 and five additional instructional minutes

Board Approved: 5/14/2024
 6.45% Increase to certificated schedules retroactive to July 1, 2023
 One-time off-schedule \$2,500 payment to promote employee retention
 New sub rate effective 7/1/2023 = \$266.16/day (\$44.36/hr) for day-to-day
 New sub rate effective 7/1/2023 = \$292.80/day (\$48.80/hr) for long-term assignment
 New sub rate for special education position = \$292.80/day (\$48.80/hr) from day 1-20 of the assignment
 No change to hourly rate = \$65.00/hr