

**SALINAS UNION HIGH SCHOOL DISTRICT
 CERTIFICATED EXTRA DUTY/STIPEND PAY SCHEDULE-MIDDLE SCHOOL
 EFFECTIVE 7/1/20 (retroactive 7/01/2019)**

A. DEPARTMENT CHAIRPERSONS PAY SCHEDULE

ANNUAL BASE AMOUNT ALLOCATED PER SITE FOR DEPARTMENT CHAIRS:

ALLOCATION PER EMPLOYEE	\$2,414
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EACH MIDDLE SCHOOL MAY HAVE A MINIMUM OF 8 AND UP TO A MAXIMUM OF 10 DEPARTMENTS. IN DETERMINING THE NUMBER AND CONFIGURATION OF DEPARTMENTS AND AMOUNT OF THE STIPEND, THE DISTRICT AND THE FEDERATION DESIRE TO ACCOMPLISH THE DECISIONS BY CONSENSUS AT EACH SCHOOL; YET, THE FEDERATION RECOGNIZES THAT THE DECISION RESTS WITH THE DISTRICT.

BASE SALARY	STEP 1/COL I	\$47,750	
DOCTORATE	0.0254	\$1,214	
SST FACILITATOR	0.0385	\$1,836	
HOURLY CERT/CURRICULUM RATE	0.0990%	\$47.27	
B. EXTRA ACTIVITIES PAY SCHEDULE, EXCLUDING ATHLETICS.			
	ACTIVITY	%	SALARY
a.	DIRECTOR STUDENT ACTIVITIES	0.03010	1,436
b.	TECHNOLOGY ADVISOR	0.03010	1,436
c.	VOCAL MUSIC	0.04828	2,307
d.	INST. MUSIC	0.04828	2,307
e.	YEARBOOK	0.04208	2,009

**CERTIFICATED AFTER SCHOOL ATHLETIC STIPENDS PAY SCHEDULE
 MIDDLE SCHOOL**

C. SPORT	LEVEL	Units	SALARY
BASKETBALL	BOYS - (7TH GRADE)	8	1,861
	BOYS - (8TH GRADE)	8	1,861
	GIRLS - (7TH GRADE)	8	1,861
	GIRLS - (8TH GRADE)	8	1,861
CROSS COUNTRY	COED	8	1,861
	Over 30 athletes (REQUIRES 2 ADULTS)	7	1,628
SOCCER	BOYS - (7TH GRADE)	8	1,861
	BOYS - (8TH GRADE)	8	1,861
	GIRLS - (7TH GRADE)	8	1,861
	GIRLS - (8TH GRADE)	8	1,861
TRACK AND FIELD	COED	8	1,861
	Over 30 athletes (REQUIRES 2 ADULTS)	7	1,628
VOLLEYBALL	GIRLS - (7TH GRADE)	8	1,861
	GIRLS - (8TH GRADE)	8	1,861
WRESTLING	COED	8	1,861
	Over 30 athletes (REQUIRES 2 ADULTS)	7	1,628
ATHLETIC DIRECTOR	BOYS AND GIRLS - COMBINED	22	5,118

ATHLETIC STIPENDS WILL BE PAID IN ACCORDANCE WITH THE FOLLOWING TIME SCHEDULE:
FALL SPORTS - PAID DECEMBER 10TH INCLUDES VOLLEYBALL AND SOCCER
WINTER SPORTS - PAID MARCH 10TH INCLUDES BASKETBALL
SPRING SPORTS - PAID JUNE 10TH INCLUDES SOCCER, WRESTLING, AND CROSS COUNTRY/TRACK

Board Approved: 8/11/2020
 1½ Increase retroactive to July 1, 2019.
 \$232.62 per unit effective July 1, 2019.
 Board Approved: 5/12/2020
 Increased # of units retroactive to July 1, 2019.

PERCENT INCREASE 1.00%

**SALINAS UNION HIGH SCHOOL DISTRICT
 CERTIFICATED EXTRA DUTY/STIPEND PAY SCHEDULE - HIGH SCHOOL
 EFFECTIVE 7/1/20 (retroactive 7/01/2019)**

A. DEPARTMENT CHAIRPERSONS PAY SCHEDULE

ANNUAL BASE AMOUNT ALLOCATED PER SITE FOR DEPARTMENT CHAIRS:

ALLOCATION PER EMPLOYEE	\$2,414
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EACH HIGH SCHOOL MAY HAVE A MINIMUM OF 10 AND UP TO A MAXIMUM OF 12 DEPARTMENTS. IN DETERMINING THE NUMBER AND CONFIGURATION OF DEPARTMENTS AND AMOUNT OF THE STIPEND, THE DISTRICT AND THE FEDERATION DESIRE TO ACCOMPLISH THE DECISIONS BY CONSENSUS AT EACH SCHOOL; YET, THE FEDERATION RECOGNIZES THAT THE DECISION RESTS WITH THE DISTRICT.

BASE SALARY		STEP 1/COL I	\$47,750
DOCTORATE		0.0254	\$1,214
SST FACILITATOR		0.0385	\$1,836
HOURLY CERT/CURRICULUM RATE		0.0990%	\$47.27
B. EXTRA ACTIVITIES PAY SCHEDULE, EXCLUDING ATHLETICS.			
	ACTIVITY	%	SALARY
a.	AG	0.08090	3,864
b.	AG - FFA ADVISOR	0.06340	3,028
c.	DRAMA	0.08315	3,971
d.	YEARBOOK	0.08810	4,207
e.	NEWSPAPER	0.07338	3,503
f.	VOCAL MUSIC	0.05871	2,804
g.	INST MUSIC	0.11183	5,341
h.	DANCE INSTRUCTOR	0.07633	3,645
i.	MOCK TRIAL OR ACADEMIC DECATHLON	0.06436	3,073
j.	MOUNTAIN BIKING - COED (not CIF sactioned)	0.10614	5,068

PERCENT INCREASE 1.00%

Board Approved: 8/11/2020

1% Increase retroactive to July 1, 2019.

Board Approved: 5/12/2020

Removed Cheerleader stipend and replaced with Dance Instructor. Also added Mountain Biking.

SALINAS UNION HIGH SCHOOL DISTRICT
 CERTIFICATED INTERSCHOLASTIC ATHLETIC STIPENDS PAY SCHEDULE - HIGH SCHOOL

SPORT	LEVEL	UNITS AT \$241.34/UNIT	BASE STIPEND	POSITIONS (MINIMUM UNLESS OTHERWISE INDICATED)
BASEBALL	VARSITY HEAD	21	\$5,068	1
	JV HEAD	12	\$2,896	1
	FRESHMEN HEAD	8	\$1,931	1
	ASSISTANT(S)	13	\$3,137	
BASKETBALL - BOYS	VARSITY HEAD	21	\$5,068	1
	JV HEAD	12	\$2,896	1
	FRESHMEN HEAD	8	\$1,931	1
	ASSISTANT(S)	13	\$3,137	
BASKETBALL - GIRLS	VARSITY HEAD	21	\$5,068	1
	JV HEAD	12	\$2,896	1
	FRESHMEN HEAD	8	\$1,931	1
	ASSISTANT(S)	13	\$3,137	
CHEERLEADER	VARSITY HEAD	21	\$5,068	1
	JV HEAD	12	\$2,896	1
	FRESHMEN HEAD	8	\$1,931	1
CROSS COUNTRY	VARSITY HEAD	18	\$4,344	1
	JV HEAD	8	\$1,931	1
	ASSISTANT(S)	5	\$1,207	
	OVER 35 PLAYERS	14	\$3,379	UP TO 2
FIELD HOCKEY	VARSITY HEAD	16	\$3,861	1
	JV HEAD	12	\$2,896	1
	ASSISTANT(S)	5	\$1,207	
FOOTBALL	VARSITY HEAD	24	\$5,792	1
	JV HEAD	14	\$3,379	1
	FRESHMEN HEAD	10	\$2,413	1
	ASSISTANT(S)	91	\$21,942	
	OVER 35 PLAYERS	21	\$5,068	UP TO 3
GOLF	BOYS	16	\$3,861	1
	GIRLS	16	\$3,861	1
LACROSSE - BOYS	VARSITY	21	\$5,068	1
	JV	12	\$2,896	1
LACROSSE - GIRLS	VARSITY	21	\$5,068	1
	JV	12	\$2,896	1
SOCCER - BOYS	VARSITY HEAD	21	\$5,068	1
	JV HEAD	10	\$2,413	1
	ASSISTANT(S)	2	\$483	
SOCCER - GIRLS	VARSITY HEAD	21	\$5,068	1
	JV HEAD	10	\$2,413	1
	ASSISTANT(S)	2	\$483	
SOFTBALL	VARSITY HEAD	21	\$5,068	1
	JV HEAD	12	\$2,896	1
	FRESHMEN HEAD	8	\$1,931	1
	ASSISTANT(S)	13	\$3,137	
SWIMMING	VARSITY HEAD	18	\$4,344	1
	JV HEAD	10	\$2,413	1
	ASSISTANT(S)	38	\$9,171	3
	OVER 35 PLAYERS	14	\$3,379	UP TO 2
TENNIS	VARSITY HEAD - BOYS	16	\$3,861	1
	VARSITY HEAD - GIRLS	16	\$3,861	1
TRACK & FIELD	VARSITY HEAD	21	\$5,068	1
	ASSISTANT(S)	56	\$13,515	3
	OVER 35 PLAYERS	14	\$3,379	UP TO 2
VOLLEYBALL - GIRLS	VARSITY HEAD	21	\$5,068	1
	JV HEAD	12	\$2,896	1
	FRESHMEN HEAD	8	\$1,931	1
	ASSISTANT(S)	13	\$3,137	
VOLLEYBALL - BOYS	VARSITY HEAD	18	\$4,344	1
	JV HEAD	10	\$2,413	1
	ASSISTANT(S)	10	\$2,413	
WATER POLO - BOYS	VARSITY HEAD	18	\$4,344	1
	JV HEAD	10	\$2,413	1
	ASSISTANT(S)	3	\$724	
WATER POLO - GIRLS	VARSITY HEAD	18	\$4,344	1
	JV HEAD	10	\$2,413	1
	ASSISTANT(S)	3	\$724	
WRESTLING	VARSITY HEAD	21	\$5,068	1
	JV HEAD	12	\$2,896	1
	GIRLS	7	\$1,689	1
	ASSISTANT(S)	6	\$1,207	
ATHLETIC DIRECTOR	BOYS	25	\$6,034	1
	GIRLS	25	\$6,034	1
TOTAL UNITS		1,111		

ATHLETIC STIPENDS WILL BE PAID IN ACCORDANCE WITH THE FOLLOWING TIME SCHEDULES:
 FALL SPORTS - PAID DECEMBER 10TH INCLUDES CROSS COUNTRY, FOOTBALL, WATER POLO, GIRLS' TENNIS, GIRLS' VOLLEYBALL, GIRLS' GOLF AND FIELD HOCKEY.
 WINTER SPORTS - PAID MARCH 10TH INCLUDES SOCCER, WRESTLING AND BASKETBALL.
 SPRING SPORTS - PAID JUNE 10TH INCLUDES BASEBALL, STUDENT GOLF, SOFTBALL, SWIMMING, BOYS' TENNIS, TRACK AND BOYS' VOLLEYBALL.

Board Approved: 8/11/2020

1% Increase retroactive to July 1, 2019.

Board Approved: 5/12/2020

Added Cheerleader and Lacrosse sports